

VP Human Resources

One Gro Investments

One Gro Investments is the fastest-growing total cannabis universe company in Oregon, with interests in production, cultivation, distribution, consumer products, and retail. We are in search of a Vice President of Human Resources. This position will be located at company headquarters in Creswell, OR. The perfect candidate will be passionate, self-motivated, and a change agent for One Gro's purpose and strategic direction. This position will be developing and leading the Human Resources team and will provide high level services to diverse local and remote employees nationwide. This position reports to the CEO.

RESPONSIBILITIES

- Plan, develop, organize, implement, direct and evaluate the organization's Human Resource function and performance.
- Lead direct reports and provide technical advice and knowledge.
- Create annual goals to manage the budget and measure the overall effectiveness of the Human Resources department.
- Participate in the development of the Company's strategic plans and translate them into HR strategic and operational plans. Evaluate and advise on the impact of long range planning of new programs/strategies and regulatory action as those items impact the attraction, motivation, development and retention of the people resources of the Company.
- Develop appropriate policies, programs and manager training for effective management of the people resources of the organization. Included in this area (but not limited to) would be programs for employee relations, affirmative action, harassment prevention, addressing employee complaints, performance management/appraisal, supervisory training, and career development.

Work Location: Creswell, Oregon

Salary - \$65,000 + bonus to be determined

Working Hours: 8:00 AM - 5:00 PM with evening and weekend sometimes required as job duties demand.

Schedule: Full-time

Employee Status: Regular, Salaried, Non-Union, Exempt

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.

Job Type: Full-time